Congratulations to the Class of 2019

Apply today for the next TMALC class to begin October 2019.

• Open to active TMA members under age 40 or in their first eight years of practice.
• Tuition is free. Scholars pay only housing and travel expenses.
• Applications are due June 14, 2019.
• Visit www.texmed.org/Leadership for more information.

Are you called to lead but worry you don’t have the skills necessary to inspire a team? Do you have ambitions of taking on a leadership role in organized medicine, your practice, or your community? Have you already served in a position of leadership but want to pursue additional opportunities to grow and learn?

The TMA Leadership College (TMALC) was established in 2010 to develop strong, sustainable physician leadership in Texas. After nine years, almost 200 TMALC alumni serve as thought leaders within organized medicine, closing the divide between clinicians and health care policymakers. As confident physician leaders, they are trusted voices in their profession and their communities.

With more than 40 hours of interactive instruction, the Leadership College is open to TMA young physicians – active members under the age of 40 or in the first eight years of practice.

Are you ready to take the next step in your leadership journey? Apply to become a TMALC scholar! Applications are due June 14, 2019.
What stayed the longest with me through my Leadership College experience were the friendships I’ve made. Those connections, those colleagues – I’ve brought [them] with me now. Not only are they excellent connections in terms of career-building and professionalism-building within the organization, they also are people that I know are passionate about moving medicine forward.

Laura Faye Gephart, MD, MBA
Obstetrics and Gynecology, McAllen
TMALC Class of 2018

The Selection Process
Applications are evaluated by the TMALC Executive Committee, made up of an experienced and diverse group of physicians. The committee makes its selection based on a variety of metrics but considers the following key questions:

• Does the candidate exhibit a commitment to leadership development over time?
• Are the written responses well-defined, insightful, and introspective?
• Does the candidate exhibit a desire to contribute productively to organized medicine and/or his or her community?
• Does the candidate appear to possess the potential to excel in the program and become a physician leader?

Candidates will be notified of their application status in early August 2019.

The Application
Complete applications consist of four elements:
• A completed online application, which includes background and contact information, leadership experience in organized medicine and/or the community, and a 250-word written response describing your health care passions and leadership goals;
• Two letters of reference that speak to your leadership performance or potential and commitment to continued development;
• A current CV; and
• A recent professional photograph or “headshot.”

Questions?
Contact Melanie Harrison, TMA membership and leadership development manager, at leadershipcollege@texmed.org.

June 14, 2019
Application materials are due.

August 2019
Class of 2020 scholars are announced.

Tentative: Oct. 18-19, 2019
Session 1: Leadership Boot Camp | Austin
Highlights: Communication Styles, High-Performing Teams, Conflict Management

Tentative: March 2-3, 2020
Session 2: Advocacy and Community Outreach | Austin
Highlights: Legislative Advocacy, Media Training, Personal Branding, Social Media Management

May 1-2, 2020
Session 3: TexMed | Fort Worth
Highlights: Organized Medicine, Professional Development, Final Project Presentations, Graduation

Instruction consists of lecture, interactive workshops, small group discussion, assigned reading, and case presentation. Prior to Leadership Boot Camp, scholars will complete a personal leadership assessment to identify existing skills and opportunities for growth. Assessments also will serve as a starting point for discussions about communication styles, collaborative team building, and cultivating loyalty and influence.

Scholars may earn accredited CME through participation in the college. Additional CME opportunities are available at related conferences such as TMA Fall Conference and TexMed.

Who Should Apply?
Applicants must be active TMA members in good standing, under the age of 40 or in the first eight years of practice. TMALC alumni represent a variety of specialties and practice settings – the main requirement for participation is a desire to learn, grow, and have a positive impact on the field of medicine.

If, at any time, a scholar’s TMA membership status changes or fails to meet the program’s eligibility criteria, continued participation in the college will be subject to review by the TMALC Executive Committee.

Tuition and Expenses
Thanks in part to a grant from The Physicians Foundation, tuition for the college is free. Travel and hotel accommodations are the responsibility of the scholar. TMA will secure convenient and reasonably priced hotel room blocks for each session. Program materials, breakfast, and lunch will be provided at each session.

Limited funding is available to support scholar travel expenses, with priority given to requestors traveling from rural areas or demonstrating exceptional financial need. Requests for funding should be indicated in the online application.

Funding also may be available through an individual scholar’s county medical society.

TMA LEADERSHIP COLLEGE

2019-20 SCHEDULE AT A GLANCE

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