**TMA Leadership College**

Mentor Program

Thank you for your interest in serving as a mentor for the TMA Leadership College scholars!

The TMA Leadership College (TMALC) was established in 2010 as part of TMA’s effort to ensure strong and sustainable physician leadership within organized medicine. The TMALC selects a small group of scholars annually to participate in the eight month program. Scholars are active TMA members under the age of 40 or who are in the first eight years of practice.

Course curriculum consists of more than 40 hours of classroom instruction in topics such as: Team Building, The Art of Negotiation, Assertion Skills, Conflict Management, Legislative Advocacy, Media Training, Physician Thought Leaders, Philanthropy That Works, Parliamentary Procedure, Resolution Writing and Physician Engagement.

As part of the learning experience, scholars are matched with established physician leaders to serve as mentors.

Goals for Mentorship:

* Groom future leadership in organized medicine
* To connect physicians within TMA and broaden networks
* To foster learning about TMA’s priority goals and governance structure

**TMA Leadership College Mentor Program - Suggested Timeline**

October Scholars submit their mentor preference sheets and mentors are assigned.

November Mentors are asked to make their first phone or email contact with mentee by November 15.

January Follow up with your mentee to discuss goals for the new year.

March Discuss the education material slated for the March session.

April Check on the status your mentee’s TMALC Project. Ask what project they selected

and how you might assist. Projects are due by TexMed 2014.

May Be our guest at TMALC graduation ceremony during TexMed on Saturday, May 3. Make

plans on how to continue your mentoring relationship beyond graduation.

Recommendations

* Communicate with your mentee at minimum once a month.
* Hold at least one in-person meeting to help foster the relationship.
* Try to attend Winter Conference and/or TexMed with your mentee.
* Introduce your mentee to fellow TMA/county society/specialty leadership.
* Review the scholar’s educational materials to help stimulate discussion. TMALC staff will share this information as available.

**TMA Leadership College**

Mentor Application

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| **MENTOR PROFILE** | | | |
|  |  |  |  |
| Last Name: | First Name: | Designation: | |
| Preferred Mailing Address: | | Apartment/Unit No.: | |
| City: | State: | ZIP: | |
| Phone: | E-mail: | | |
| County Medical Society: | Specialty Society (if applicable): | | |
| Years in Practice: | Practice Type: | | |

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| **MENTOR ACTIVITIES** |

**List current county, specialty, and/or TMA activities (e.g., committee member, section member), or leadership positions (e.g., committee chair, AMA delegate, CMS officer) in which you currently participate or have previously participated.**

|  |  |  |
| --- | --- | --- |
| **Activities/Leadership Positions** | | |
|  | From: | To: |
|  | From: | To: |
|  | From: | To: |
|  | From: | To: |

**List other organizations of which you are or have been a member (e.g., Chamber of Commerce, Rotary Club).**

|  |  |  |
| --- | --- | --- |
| **Organization** | | |
|  | From: | To: |
|  | From: | To: |
|  | From: | To: |
|  | From: | To: |

Please answer the following questions that will help your mentee know you better.

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| **MENTOR INTERESTS** |

**List your primary interests/passions regarding health care issues.**

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**List your personal hobbies or interests.**

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**Please submit your completed application in one of three ways:**

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| * **MAIL**   TMA Leadership College  401 W. 15th St.  Austin, TX 78701-1608 | ** E-MAIL**  [leadershipcollege@texmed.org](mailto:leadershipcollege@texmed.org) | **🖶 FAX**  TMA Leadership College  (512) 370-1693 |